

**15 Minutes ~ The ‘Nuclear CQO’**



**Nuclear**

**Be ~ 1st**

**‘CQO in C-Suite’**

Content From GQM Nuclear Advisors  
‘Nuclear Management Systems’ Course

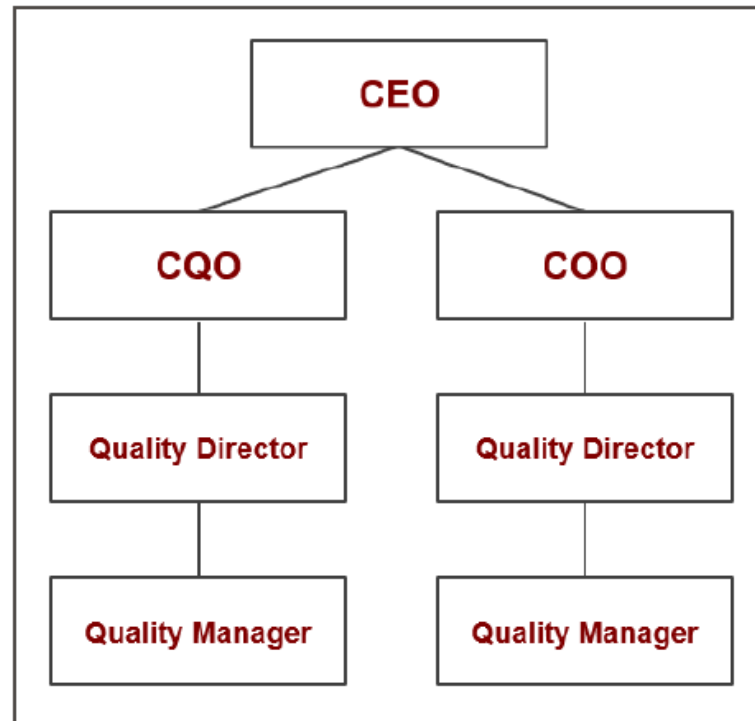
**Nuclear**

**Safety-Related**

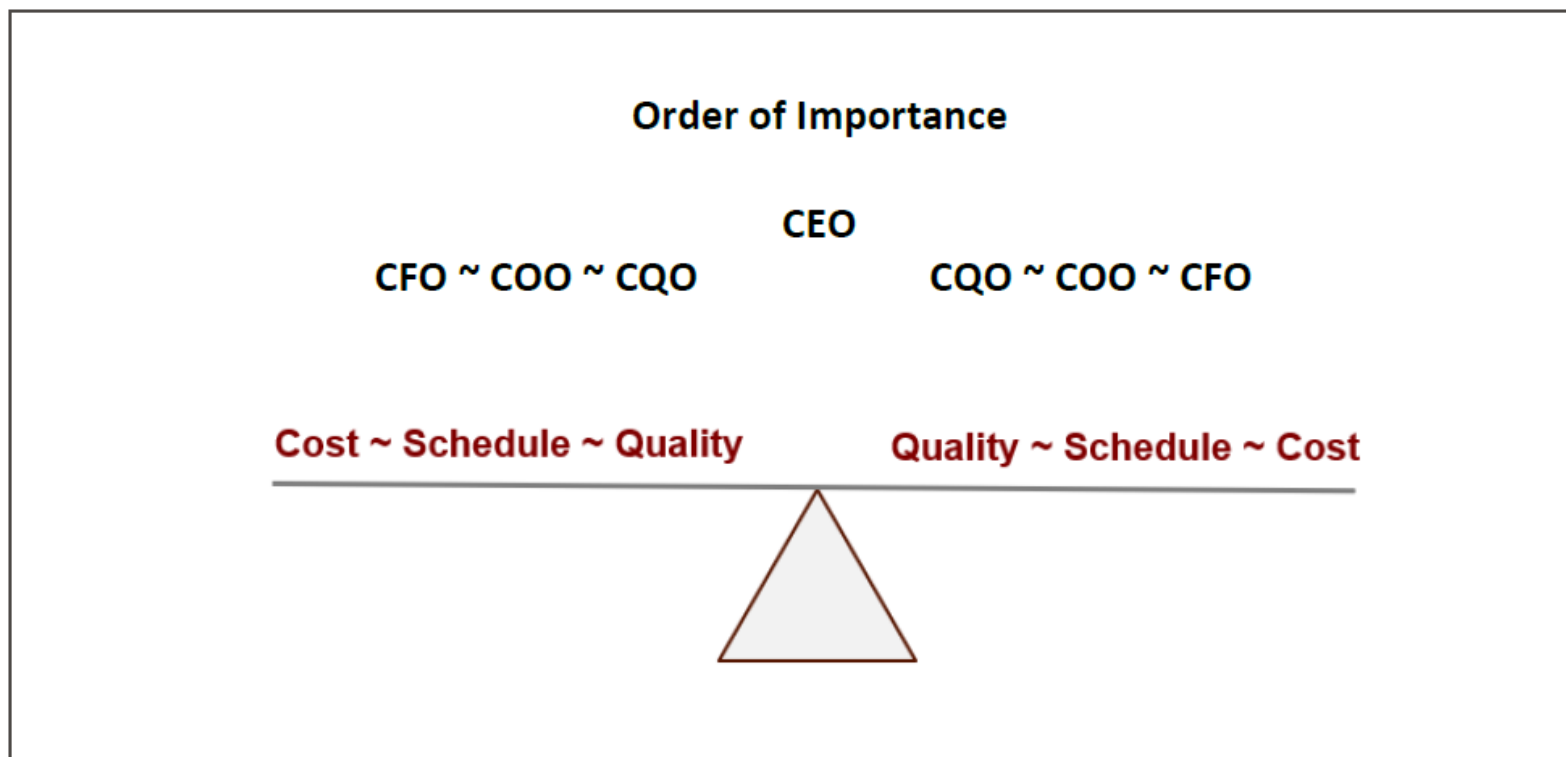
**=**

**Quality-Related**

- **Does your 'CQO' Report Directly to the CEO? Why Not?**
- **Does your Nuclear Quality Director Report Directly to the COO? Why?**
- **Which Path Represents How Quality Metrics are Reported to Your CEO?**
- **Which Reporting Path, in Your Opinion, is the Most Effective?**



## Decision Time

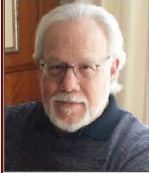


## Is Your Lead Quality Professional a C-Suite Member?




SHARE **Q**

### Is There One Common Sense Reason to Keep a CQO Out of Your C-Suite?



**Paul W. Gladieux**  
CEO/CQO/Founder  
Global Quality  
Management Advisors



**Scott B. Kaley**  
Captain (Ret.)/Executive Advisor  
Global Quality  
Management Advisors

### *Quality Business* NZOQ Issue 1, 2025

NEW ZEALAND ORGANISATION FOR QUALITY INC  
& AUSTRALIAN ORGANISATION FOR QUALITY LTD



<https://gqmadvisors.com/wp-content/uploads/2025/03/QB-2025-1-CQO-PWGladieux-SBKaley-03-01-25-11pgs.pdf>

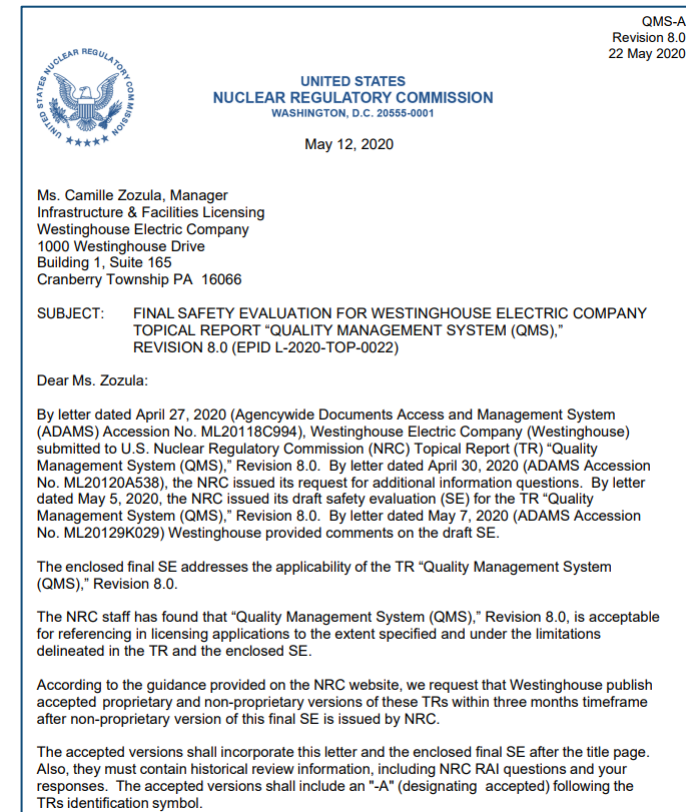
## Westinghouse Nuclear Adopted ISO 9001 QMS Elements in 1994 as their Nuclear Management System Framework ~ then Integrated Applicable 10CFR50 App. B / ASME NQA-1 Commitments.



- Why Isn't ISO9K The U.S. NMS Framework Model?
- Global Energy Market Requires ISO9K Compliance (cert in some cases).
- **ISO 19443 NQMS is Next for the Global Market.**

### U.S. NRC ADAMS Document Center

[https://www.westinghousenuclear.com/Portals/0/about/mission%20vision%20values/QUALITY%20MANAGEMENT%20SYSTEM-A%20\(QMS-A\).pdf](https://www.westinghousenuclear.com/Portals/0/about/mission%20vision%20values/QUALITY%20MANAGEMENT%20SYSTEM-A%20(QMS-A).pdf)



- **Is Westinghouse Nuclear the Only Nuclear Company with a CQO? Why?**
- **Without a CQO, which C-Suite Executive ‘Automatically Wears the Quality Leadership Hat’? Isn’t This a High-Risk Situation?**
- **Without a CQO, How are KPIs & Corrective Actions Addressed / Improved?**
- **Without a CQO, Are Employee Concerns Communicated to C-Suite Members?**
- **Shouldn’t Your Quality Director / Manager Report at the Correct Level ~ CQO?**
- **Perhaps it’s time to Review the Nuclear Industry Timelines & ‘Quality’s Path to Leadership.’**





## 1960 ~ 2025

### U.S. Quality Leaders Emerging

- Dr. Walter A. Shewhart
- Dr. W. Edwards Deming
- Philip B. Crosby
- Dr. Armand V. Feigenbaum
- Dr. Joseph M. Juran

1960  
Articles & Books on Quality

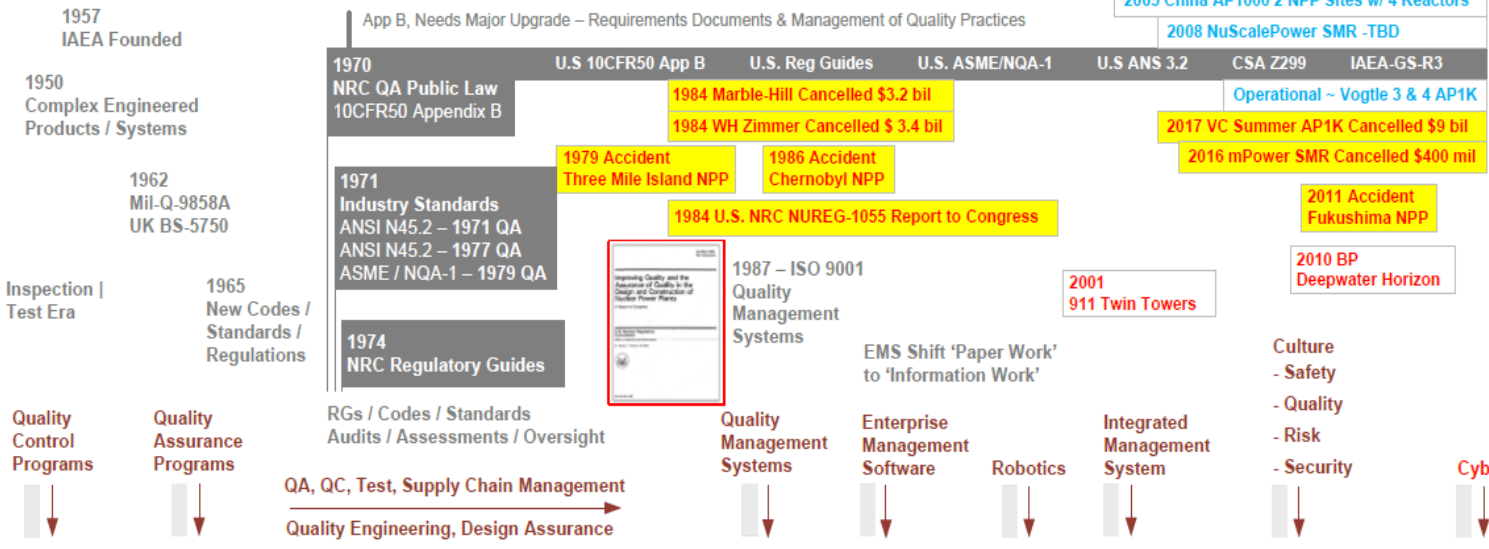
1960  
Major Emphasis on Quality | Safety

1946  
ISO Formed

1971  
OSHA Regulations

### 'Cost of Poor Quality' U.S. Military Supply Chain

1950 ~ 2000 LNPP Design | Build Period      65 LNPP Sites & 100 Power Reactors      2000 Renaissance ~ LNPP & SMR NPPs



## Renaissance ~ AP1000 ~ U.S. NuStart Consortium 9 Utilities - Build 30 AP1000 Reactors

Accident Impacted - Design | Fabrication | Build | Startup | Operations      < < < Knowledge Transfer Gap > > >

### Quality Management Systems (QMS)

- 1987 ISO 9001 QMS Standards Released
- 1987 U.S. Reagan | Baldrige Performance Excellence
- 1987 Project Management Institute (PMI) Formed
- 1987 Quality Management Tools
- SixSigma, QFD, FEMA, PDCA, C&E Diagraming, Mapping, Software, Assessments
  - 1995 ISO QMS Certified 75K

### Enterprise Software

- Intra- & Internet
- e-QMS
- CMM Site Wide

### Integrated Management Systems (IMS)

- IMS, QMS, EMS, RM, SCM, Others
- Requirements Matrix (Advanced)
- Process Hazards Mgt
- Enterprise Software (Advanced)
- Cyber Security
- Supply Chain Mgt (Advanced)
- Post 911 Safety / Security
- 2006 ISO 9001 QMS Certified .6 million, among 155 Countries

2012 ISO 9001 QMS Certified 1.1 mil, among 178 Countries

ISO 9001 ISO 14001 ISO 45001 ISO 27001 other ISO Management System Certs. ISO 19443 N

## Renaissance ~ TBD

- SMRs > 80 Reactor Designers
- MMRs ~ TBD
- LNPPs > 25 Reactor Designs
- Fusion ~ TBD
- CS & AI ~ TBD

## 1960 ~ 2025 65 Years ~ Will The Gap Close?

Numerous global non-nuclear industry sectors have been implementing ISO 9001 Quality Management Systems & quality tools since 1987. QMS certifications now exceed 1.5 million. Many nations require QMS certification as a part of product / service / system safety-basis certifications.

The U.S. NRC recognized ISO9001:2000 in 2003. This model also suggests the industry may require provisions for implementing "Integrated Management Systems."

## 2018 ~ New ISO 19443 Nuclear QMS

Will U.S. Nuclear Industry Executives Recognize & Integrate Advanced Quality Management Tools to Enhance Overall Operational Effectiveness?

The U.S. chemical, oil, and gas industries have a history of QC, Inspection, & Testing as the methods for ensuring safety & specification compliance. In the mid-'60s, the nuclear industry initiated QA with the goal of "error prevention."

- Is the new generation of professionals well trained in U.S. NRC 10CFR50, App. B & ASME NQA-1 Quality Management Requirements?
- Does the nuclear industry recognize the 'Management of Quality' & its focus is driven by company executives & safety-related items?
- Do executives recognize & embrace advanced 'Quality Management Tools' available to enhance, safety, effectiveness, & compliance?
- Will industry members realize the benefits by unconditional Quality Management support?

Paul W. Gladieux ~ CEO | CQO | Founder



## Quality's Path to Leadership

### Quality Management Tools

Risk Mitigation, SixSigma, QFD, FEMA, PDCA, C&E  
Diagraming, SPC, Control Charts, Remote Audits, Design /  
Contract Assurance, Lean, Process Mapping, Software,  
Modeling, Self-Assessments, CAPA, Drone Site Monitoring,  
Robot Inspections, Cyber Security, Others

### Quality Affecting Significant Events

- 1912 RMS Titanic Atlantic Ocean (UK)
- 1941 World War II Mass Production (U.S.)
- 1955 Post-War Aerospace (U.S.)
- 1955 Naval Nuclear Program (U.S.)
- 1955 Atoms for Peace (Global Effort)
- 1960 Global Space Race (NASA, U.S.)
- 1968 Commercial Nuclear Power (U.S.)
- 1979 TMI Unit 2 (Pennsylvania, U.S.)
- 1984 NRC NUREG-1055 Report to Congress  
Nuclear Industry Quality / Safety /  
Management Failures (U.S.)
- 1986 Challenger Shuttle (U.S.)
- 1986 Chernobyl (Russia)
- 1988 Piper Alpha Oil Spill (North Sea)
- 1989 Exxon Valdez Oil Tanker Spill
- Prince William Sound (Alaska, U.S.)
- 2001 911 (New York City, U.S.)
- 2002 Prestige Oil Spill (Spain)
- 2002 Davis Besse' Reactor Head (Ohio, U.S.)
- 2003 Columbia Shuttle (U.S.)
- 2008 Metrolink Train (Southern CA, U.S.)
- 2008 B2 Bomber Crash (U.S.)
- 2010 Deepwater Horizon BP Oil Spill, Gulf of Mexico, 87 Days, (UK)
- 2011 Fukushima Daiichi (Japan)
- 2020 Coronavirus Pandemic Global COVID19

### U.S. Quality Leaders Emerge

- Dr. Walter A. Shewhart
- Dr. Armand V. Feigenbaum
- Dr. Joseph M. Juran

### Dr. W. Edwards Deming's Period of Influence

- 'System of Profound Knowledge'
- Encompassed System, Variation, Knowledge, Psychology
- 4 Lenses of Reference

### Conformance to Requirements

"Quality is Free concept 1979"

Dr. Philip B. Crosby

2000 Work Cultures Emerge as Key Element to QMS Effectiveness

1990 Shift from 'Error Detection' to 'Error Prevention'

1990 U.S. Dept of Navy CNO Enacted Total Quality Leadership Concepts & Practices to Selected Fleet Units. Goal: Process Improvements. <sup>(1)</sup>

1977 DOE Formed

Quality Leadership

Who's Your ~ Chief Quality Officer ?

1971 OSHA Formed

Quality Assurance Emerges

1958 NASA & DARPA Formed

1957 First U.S. Nuclear Power Plant

"Cost of Poor Quality" U.S. Military Suppliers

Increased Emphasis on Quality | Safety

Inspection / Testing

Mass Production

World War II

QRs

QC / SPC

In - Process Inspection

QRs

Quality Control

Complex Software

Quality Assurance

Complex Engineered Products / Systems / Structures

Challenger Shuttle, U.S. 1986 Accident

Chernobyl, Russia Nuclear Power Plant 1986 Accident

Three Mile Island, U.S. Nuclear Power Plant 1979 Accident

Quality Management

QRs

Exxon Valdez, Prince William Sound 1989 Oil Tanker Spill, Alaska, U.S.

911, Twin Towers, U.S. 2001

Columbia Shuttle, U.S. 2003 Accident

BP Deepwater Horizon, UK 2010 Oil Spill

Fukushima Daiichi, Japan Nuclear Power Plant 2011 Accident

Quality 4.0  
~ Digital ASQ

COVID-19  
Global Pandemic

QRs  
Quality Requirements

1900 1910 1920 1930 1940 1950 1960 1970 1980 1990 2000 2010 2020 2030 2040 2050

<https://gqmadvisors.com/disciplines/>

## We Have Extensive Mastery of The Four Quality Disciplines

**Quality Leadership (QL)** The Department of the Navy's definition of QL is based on Dr. W. Edwards Deming's ideas. "The application of quantitative methods and the knowledge of people to assess and improve a) materials and services supplied to the organization, b) all significant processes within the organization, and c) meeting the needs of the end-user, now and in the future." [U.S. Depart Of The Navy TQL In The Fleet Theory to Practice, J.Wasik, B.Ryan, 1993, AD-A275 444 92pgs.](#)

**Quality Management (QM)** That aspect of the overall management function that determines and implements quality policy. Quality management includes strategic planning, allocation of resources, and systematic activities for quality such as quality planning, operations, oversight, and evaluation.

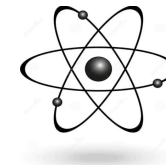
**Quality Assurance (QA)** Those planned and systematic activities implemented within the quality system that can be demonstrated to provide confidence that a product or service will fulfill requirements for quality.

**Quality Control (QC)** Those actions that provide a means of control and measure of the characteristics of an item, process, or facility to established requirements (inspection or source surveillance, or both).

**GQM ADVISORS WAS FOUNDED IN 1991** on the belief the “Management of Quality is a fundamental responsibility of everyone engaged in the delivery of products & services.” We are a group of leading Independent Quality-focused Professionals with a reputation of mastery & excellence in deploying the Four Quality Disciplines > QL, QM, QA, & QC. The Group understands that all business disciplines must be quality-focused for an organization to achieve annual goals & objectives delineated in its Quality Management System (QMS).



Arizona	Nevada	Tennessee
California	New Jersey	Texas
Colorado	North Carolina	Utah
Florida	Ohio	Virginia
Georgia	Oregon	Washington
Michigan	South Carolina	Washington, DC
Canada		
Netherlands		
United Kingdom		



<https://gqmadvisors.com/professional-resources/advisors/>

**Advisors** collective expertise exceeds 1,000 years encompassing more than 50 Business Sectors | Segments | Applications. Our established relationships in various industries, societies, agencies, business peer groups, & supply chains enables us to align the never-ending mix of management systems baseline requirements in virtually any operation and program environment. Our experiences vary & span a 50-year period beginning in the early 1970s.

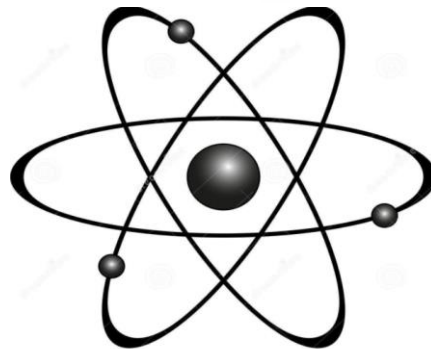
# Nuclear Quality Management Advisors

## Nuclear Management Systems

## ~ Focused on Quality ~

**Paul W. Gladieux**  
CEO | CQO | Founder  
Lynchburg, VA USA  
503-939-4498 C

*34 Years ~ Serving Clients*



**Since 1974**

<https://gqmadvisors.com/>